

CHC40302 Certificate IV in Disability Work

Workers in this occupational group work in residential group homes, training resource centres, day respite centres and open employment services, other community settings and clients' homes. These workers apply knowledge and skills gained through qualifications and/or previous experience to provide training and support to people with disabilities to enhance their ability to achieve greater levels of independence, self reliance and community participation. These workers report to service managers and may liaise with health professionals and other service agencies. Workers in this group may work without direct supervision and may be required to supervise and/or co-ordinate a limited number of lower classified workers.

Workers at this level are required to have an understanding of Indigenous culture and history and to work with local communities in the provision of services.

Occupational names may include:

- Social Educator
- Lifestyle Support Officer
- Project Officer Life Enhancement Team
- Disability Officer – Day Support
- Social Trainer
- Employment Co-ordinator
- Disability Support Officer
- Development Officer
- Behavioural Support Officer
- Local Area Co-ordinator
- Residential Care Officer
- Job Co-ordinator
- Marketing Co-ordinator
- Senior Personal Care Assistant

Packaging Rules

14 units must be selected for this qualification including:

- 10 compulsory units
- 4 elective units

Compulsory

CHCCOM3C	Utilise specialist communication skills to build strong relationships
CHCCS301A	Work within a legal and ethical framework
CHCDIS1B	Orientation to disability work
CHCDIS2B	Maintain an environment designed to empower people with a disability
CHCDIS3C	Provide services to people with disabilities
CHCDIS4B	Design procedures for support
CHCDIS6C	Plan and implement community integration
CHCORG5B	Maintain an effective work environment

And one from each of the following pairs of units:

CHCOHS302A	Participate in safety procedures for direct care work OR
CHCOHS401A	Implement and monitor OHS policies and procedures for a workplace
HLTHIR3A	Work effectively with culturally diverse patients, clients, customers and co-workers OR
CHCCS405A	Work effectively with culturally diverse clients and co-workers

Electives

Elective units may be selected from the units listed below, from other Community Services Training Package units available at this or higher levels, or from other relevant National Training Package units available at Certificate IV and enterprise specific units.

Note 1: Where national enterprise units are included as options, these must be nationally endorsed (see introduction regarding new units and customisation).

BSBMGT609A	Manage risk
CHCAC12C	Provide services to an older person with complex needs
CHCAC15A	Provide care support which is responsive to the specific nature of dementia
CHCAC16A	Provide food services
CHCAD1C	Advocate for clients
CHCAD2B	Support for the interests, rights and needs of clients within duty of care requirements
CHCADMIN3B	Undertake administrative work
CHCADMIN5A	Work within the administration protocols of the organisation
CHCAOD2B	Orientation to the alcohol and other drugs work
CHCCD12C	Apply a community development framework
CHCCS2C	Deliver and develop client services
CHCCS303A	Provide physical assistance with medication
CHCCS304A	Assist with self medication
CHCCS402A	Respond holistically to client issues
CHCCS6B	Assess and deliver services to clients with complex needs
CHCCS9A	Provide support services to clients
CHCDIS13A	Support older people with disabilities
CHCDIS16A	Provide advanced behaviour support
CHCCS409A	Meet the dietary and nutritional needs of clients in a culturally appropriate manner
CHCDIS5C	Contribute to positive learning
CHCDIS7B	Design and adapt surroundings to group requirements
CHCGROUP3C	Plan and conduct group activities

<u>CHCMH1B</u>	<u>Orientation to mental health work</u>
<u>CHCCS9A</u>	<u>Provide support services to clients</u>
<u>CHCNET4A</u>	<u>Work with other services</u>
<u>CHCRF2A</u>	<u>Provide intervention support to children and families</u>
<u>CHCRH2A</u>	<u>Leisure and health programming</u>
<u>CHCRH3A</u>	<u>Develop leisure and health programs for clients with special needs</u>
<u>CHCRH4A</u>	<u>Co-ordinate, implement and monitor leisure and health programs</u>
<u>HLTFA1A</u>	<u>Apply basic First Aid</u>
<u>HLTFA2A</u>	<u>Apply advanced First Aid</u>
<u>SRCCRO010A</u>	<u>Conduct a recreational program for people with a disability</u>
<u>CHCDIS8B</u>	<u>Support people with disabilities as workers</u> OR
<u>CHCORG29A</u>	<u>Provide coaching and motivation</u>
<u>CHCDIS9B</u>	<u>Maximise participation in work by people with disabilities</u>
<u>CHCES406A</u>	<u>Provide job search support</u>